

## The incorporation of massage therapists into the sports medicine team has evolved a great deal.

The shift from being an outside referral to an integral component has occurred due to a variety of factors ranging from athlete demand to improvements in awareness of massage therapists skillsets.

How do I find the right therapist?

What type of therapist is the best fit for us?

How should I schedule them?

How much should they be compensated?

Adding the right therapist to the team will...

• Add a unique dimension to your training

• Pay immediate dividends

room that will produce results Showcase improvements in competition

training room.

- preparation, maintenance, and injury Add valuable treatment information from
- the therapist's findings



strengths and limitations and are educated about what the other team members can offer to get the best results for the athlete. THERE SHOULD BE A COLLABORATION TO PROVIDE THE BEST CARE FOR THE ATHLETE.

to the schedule is important.

whose skillset is a match for your needs... Offer to upskill them in things that would be a benefit to you such as assisting with

**Find someone** 

 A desire to want to work as part of a healthcare team (helping out with other duties and tasks)

The therapist should be eager to learn and open to suggestions.

Sports is not a 9 to 5 job so the ability to be flexible and adapt

Additional training in things like trigger point work and sports massage are beneficial. Things like kinesiotaping, functional movement screen, and CPR can be useful.



heat emergencies. This will allow you to shape them into the type of therapist that will best meet your athletes.





when they are not doing massage.



# Schedule & **Compensation**

- who need soft tissue work during that time. Schedule for the entire day with additional duties
- **COMPENSATION:** Creating a consistent and fair compensation system

### that recognizes and values the skillset brought to the

team increases loyalty and commitment.

Finding the right therapist may be a lengthy process, but the time investment on the front end will pay off multiple times over. Once the right fit is found, investing in the development of your staff will allow you to mold them to be as productive as possible and really create an amazing healthcare team.

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